

Complaint Activity	Comparative Data					2013, 3rd Quarter
	Previous Fiscal Year Data					
	2008	2009	2010	2011	2012	
Number of Complaints Filed	45	88	77	86	69	56
Number of Complainants	42	80	72	77	65	54
Repeat Filers	3	6	4	7	4	2

Complaints by Basis	Comparative Data					2013, 3rd Quarter
	Previous Fiscal Year Data					
	2008	2009	2010	2011	2012	
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>						
Race	24	32	34	25	33	27
Color	5	5	12	5	1	11
Religion	1	4	4	8	10	8
Reprisal	27	48	43	50	44	38
Sex	8	28	23	18	27	18
National Origin	2	10	3	9	15	13
Equal Pay Act	1	0	0	0	0	0
Age	15	33	26	37	20	20
Disability	10	33	30	33	33	10
GINA	0	0	0	0	0	0
Non-EEO	1	0	1	0	0	0

Complaints by Issue	Comparative Data					2013, 3rd Quarter
	Previous Fiscal Year Data					
	2008	2009	2010	2011	2012	
<i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>						
Appointment/Hire	2	0	2	8	4	0
Assignment of Duties	9	12	7	11	11	10
Awards	5	3	1	2	1	1
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	1
Reprimand	1	6	7	6	9	4
Removal	0	1	0	0	0	0
Suspension	2	6	2	11	7	5
Other	0	2	1	0	0	0
Duty Hours	0	1	1	1	1	0
Evaluation Appraisal	8	12	10	14	15	8
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	14	31	30	37	38	24
Sexual	4	3	2	3	1	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	1	0	0	3	1	1
Promotion/Non-Selection	13	25	7	7	9	6

Reassignment						
Denied	2	1	0	1	1	0
Directed	0	4	1	0	2	1
Reasonable Accommodation	3	12	9	5	9	1
Reinstatement	0	0	0	0	0	0
Retirement	0	0	1	0	0	0
Termination	12	21	29	26	21	15
Terms/Conditions of Employment	2	0	2	7	2	2
Time and Attendance	5	9	7	8	12	5
Training	4	4	9	4	1	2
Other	3	7	6	7	2	1

Processing Time	Comparative Data					2013, 3rd Quarter
	Previous Fiscal Year Data					
	2008	2009	2010	2011	2012	
Complaints pending during fiscal year						
Average number of days in investigation	114	99	101	98	143	132
Average number of days in final action	105	84	166	101	124	78
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	127	105	119	110	141	156
Average number of days in final action	8	10	24	17	9	5
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	100	119	96	98	148	110
Average number of days in final action	109	108	169	130	239	144

Complaints Dismissed by Agency	Comparative Data					2013, 3rd Quarter
	Previous Fiscal Year Data					
	2008	2009	2010	2011	2012	
Total Complaints Dismissed by Agency	16	9	17	14	11	17
Average days pending prior to dismissal	54	53	41	47	43	32
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	0	0	7	5	3	3

Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0	0	0	0
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					2013, 3rd Quarter
	Previous Fiscal Year Data					
	2008	2009	2010	2011	2012	
Total complaints from previous Fiscal Years	36	21	36	43	61	56
Total Complainants	35	20	34	40	59	54
Number complaints pending						
Investigation	0	0	0	1	0	1
Hearing	12	12	20	27	39	43
Final Action	13	4	10	8	20	5

Appeal with EEOC Office of Federal Operations	11	5	6	7	2	7
---	----	---	---	---	---	---

Complaint Investigations	Comparative Data					2013. 3rd Quarter
	Previous Fiscal Year Data					
	2008	2009	2010	2011	2012	
Pending Complaints Where Investigations Exceeds Required Time Frames	3	0	1	2	3	3